

High Performance Teams Workshop

**It's easy to be a team, but to be a great team,
a team of high performers, is much tougher.**

A two-day workshop to bring your leadership team together, to develop a collective approach to decision-making and improve the focus and leadership they provide to your business.

The workshop is aimed at teams keen to improve their performance and the impact they make within their organisations. We'll work with you to build a high performing team.

As a group, we'll explore the essential components of a high performing team, we'll assess how you feel you match up to these ideals and look at where the group needs to improve and build an action plan. We'll introduce your individual team members to their personal leadership styles, and then examine how that profile impacts relationships within the team. We'll look at the profile of the whole team and work through the implications of that profile on your day-to-day working. We'll focus the group on what is trying to achieve: why does this group come together, what value does it add and how well does it do that? We'll agree the values and behaviours the group will hold itself to and we'll explore ways of improving the way you work as a team to build this high-performing unit.

What's included in the programme?

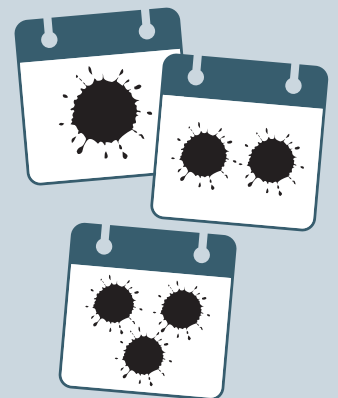


Individual and Team Profiling

We'll introduce you to Insights, our psychological profiling tool, and provide each team member with their own individual report along with an overall team profile.

Our Two (or Three) Day High Performing Team Workshop

- A two-day workshop for your leadership team, which is normally run over two consecutive days, but we can separate out the two days if you prefer
- There's the option of a third day, where we'll introduce you to 'team mindfulness' – an increasingly interesting topic to help embed the learning and actions from the programme and improve the levels of positive contribution and challenge across the team.



Follow Up Sessions

We'll set follow up sessions with the team to check progress and make changes to your action plan.

Regular 'blogs' direct to your inbox

We'll send regular blogs to each workshop participant, covering interesting leadership topics, to stimulate your thinking on your leadership journey.

On-Going Support to the Team Leader

We'll be on hand to support the team leader as the inevitable challenges arise as the team works to implement the workshop actions and move towards higher performance.

To learn more about this programme, contact:-

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High Performance Teams Programme